

**Minutes of Regular Meeting  
Thousand Islands Central School District  
Tuesday, October 17, 2023, 5:00 p.m.  
Guardino Elementary School**



Members Present: President, Bruce Mason  
Vice-President, Carolyn Delaney  
Brooke Roes  
Erik Swenson  
Dan Ward

Also present: Michael Bashaw, Jr., Superintendent  
Angela Picunas, Business Manager  
Jessica Steblen, BOE Secretary & District Clerk  
Kenny Garnsey, Building & Grounds Director  
Lisa Freitag, GES Principal  
Lisa Ingerson, Sand Bay 6-8 Principal  
Daniel Hammond, Sand Bay 9-12 Principal  
Chelsea Nohle, BES Principal

President Mason called the meeting to order at 5:03 p.m. and led the group in the Pledge of Allegiance

**Public Comments**

Lorraine Ward the RN at Guardino Elementary and Jourdan Henry the RN at the Sand Bay Campus spoke about current issues within the clinics, specifically the current hardships hiring an RN and finding substitutes nurses in our district, and similarly in the region due to low paying wage comparative within the health care field.

**Business, Finance, and Property**

Motion by Erik Swenson, second by Dan Ward to approve the following:

- Approve Minutes of September 19, 2023 and September 26, 2023 meetings.
- Adoption of District Wide Safety Plan.
- Approve Resolution Authorizing Partial Settlement of Vaping Litigation against Altria- enclosure.
- Approve Resolution Authorizing Litigation against Social Media Companies- enclosure.
- Approve Attorney-Client Agreement between TICSD and Frantz Law Group, APLC for representation in Social Media Litigation- enclosure.
- Approve Project Resolution & SEQRA for 2023-2024 \$100,000 Capital Outlay Project- enclosure.
- Approve Project Resolution & SEQRA for the ARP – ESSR3 Project- enclosure.
- Approve External Audit Report performed by Bowers & Company, CPAs PLLC, for the fiscal year ending June 30, 2023.
- Acknowledgement of receipt of September 2023 Warrants.

Vote was taken, all voting aye.

**5:0**

**Personnel**

Motion by Carolyn Delaney, second by Dan Ward to approve the following:

- **Dane Matthews-** Appointment as Auto Mechanic Helper at an hourly rate of \$21.53 for 8.0 hours per day with benefits consistent with the CSEA contract, effective October 2, 2023, with a 52-week probationary period, pending issuance of criminal clearance by the New York State Education Department.
- **Madyson Amo-** Appointment of as Substitute Teacher for the 2023-2024 school year.
- **Deborah White-** Appointment as Substitute Food Service Worker for the 2023-2024 school year.

- **Christopher Henchy**- Appointment as Substitute Auto Mechanic for the 2023-2024 school year at a rate of \$23.63/hour (95% of rate at time of retirement).
- **Shannon Amo**- Appointment as Modified Boys Basketball Coach for the 2023-2024 school year, at a stipend per TIEA contract.
- **Brooke Carlisle**- Appointment as Girls Varsity Volleyball Coach for the 2023-2024 school year, at a stipend per TIEA contract.
- **Alana Hoover**- Appointment as Girls JV Volleyball Coach for the 2023-2024 school year, at a stipend per TIEA contract.
- Approve Superintendent’s Employment Agreement, to include amended terms of employment and compensation.
- **Mark Brown**- Approve DPAO Job Site Assessment to work in Custodial Department, totaling 12 hours.
- Acknowledge issuance of criminal clearance from the New York State Education Department for the following individuals: **Deborah White, Stacy Richards, Caitlyn Blacksten, and Ann Major-Stevenson**– enclosures.

Vote was taken, all voting aye.

**5:0**

**Superintendent’s Report**

Mr. Bashaw provided an update on his current electric bus research, after a localized meeting that included representatives from Bluebird Bus Company and National Grid. Some of the concerns discussed were charging abilities and the possible restrictions impacted by distance, time, and weather. He also reported the possibility of National Grid accessing TICSD facilities for capacity and capability of housing the power needed for electric chargers. He is actively seeking more guidance and expects more details to come as electric upgrades must begin by 2027 and be complete by 2035. Mr. Bashaw was very happy to report that our Food Service Department will be receiving CEP federal funding for all three campuses, resulting in much larger reimbursement rates for student meals.

**Students and Programs**

Motion by Erik Swenson, second by Carolyn Delaney to approve the following:

- Recommendations by Committee on Special Education.

Vote was taken, all voting aye.

**5:0**

Motion by Tucker Wiley second by Carolyn Delaney to enter executive session to discuss specific persons and personnel related matters. Vote was taken, all voting aye. The Board entered executive session at 5:26 p.m.

**5:0**

Motion by Dan Ward, second by Brooke Roes to approve the following:

- Amendment of the Hourly Compensation Sheet, Substitute RN at \$29.50/hour, effective September 1, 2023.

Vote was taken, all voting aye.

**5:0**

The board reconvened at 6:08 p.m.

Motion by Erik Swenson, second by Brooke Roes to adjourn the meeting. Vote was taken, all voting aye.

**5:0**

The meeting adjourned at 6:10 p.m.

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Date

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Clerk